

**From:** Amy Gladding  
**Subject:** Job: Botany Specialist, BLM, Salt Lake City, UT

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<http://crcareers.thegreatbasininstitute.org/careers/careers.aspx?rf=ECOLOG&req=2016-RAP-132>

The Great Basin Institute, in cooperation with the Utah Bureau of Land Management (BLM), is recruiting a Botany Specialist to support the [Colorado Plateau Native Plant Program](#) (CPNPP). In particular, we seek an individual experienced in native plant materials development and the Seeds of Success Program, but also someone who possesses multimedia communication skills, information synthesis skills, and technical skills including GIS and Microsoft Access database management.

The major goals of the CPNPP are to increase the availability of genetically adapted native plant materials for use in restoration or reclamation, and to provide the knowledge and technology required for their use in restoring diverse native plant communities across large portions of Utah, Colorado, New Mexico and Arizona. The Botany Specialist will assist the CPNPP Coordinator, partners, and BLM staff in off-season tasks including data and website management, performance tracking, research, communications, meeting planning and coordination. The successful candidate will become familiar with a wide variety of tasks and projects including partner research and development efforts. Overnight travel for field work, meetings, or site visits may be scheduled, depending on priorities. This position will provide the Botany Specialist opportunities to learn about public land management of natural and cultural resources, Federal laws and regulations, and natural resource issues that apply at multiple scales. The Botany Specialist position could be extended into the field season if candidate is qualified.

**Timeline and Compensation:**

- o Timeline: 6-month appointment beginning in December 2016, or upon completion of a DOI Background Investigation; potential for extension during 2017 field season pending funding and favorable performance review.
- o Compensation: \$17.00/hour
- o Benefits: No-cost Affordable Care Act-compliant health insurance (medical, dental, vision); paid personal leave and federal holidays

**Location:**

- o This position is based at the BLM Utah State Office in Salt Lake City, UT.

**Qualifications:**

- Bachelor's or Master's degree and relevant experience in Plant Ecology or related field;
- Skills and experience in botanical identification;
- Familiarity with the Seeds of Success native seed collection program, CPNPP and/or similar native plant material programs;
- Understanding of and interest in natural resource issues and management approaches affecting western plant communities and ecology;
  - Competency in Microsoft Office including Access, ESRI GIS software, scientific internet research;
  - Quantitative and statistical coursework, skills and experience;
  - Possess strong communication and outreach skills and experience;
- Possess strong organizational and time management skills, and an ability to apply a detail-orientated approach to tasks and projects;
- Ability to work productively as part of a team to accomplish mutual goals;
- Ability to handle sedentary office work as well as challenging days in the field;
- Experience in field work and ability to follow field protocols;
- Ability to follow safe working practices;
- Willingness to undertake overnight travel for field work, meetings and site visits, if scheduled;
- Possess a valid, state-issued driver's license and clean driving record; and
- Ability to pass government security clearance.

**How to Apply:**

Please visit our website to apply directly through our online portal:

<http://crcareers.thegreatbasininstitute.org/careers/careers.aspx?rf=ECOLOG&req=2016-RAP-132>.

Incomplete applications will not be considered.

We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, Genetic Information & Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit Retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the

investigation of any complaint or otherwise oppose discrimination.